



RUSHMOOR
BOROUGH COUNCIL

PREMISES LICENCE

Licensing Act 2003

Part 1 – Premises Details

Postal address of premises, or if none, ordnance survey map reference or description

Address:	Empire High Street Aldershot Hampshire GU11 1DJ	Map Ref (E):	486261
		Map Ref (N):	150861
		UPRN:	100062322596
Telephone	Not Known		

Where the licence is time limited the dates

➤ This licence is **NOT** time limited

Licensable activities authorised by the licence

- (1) The retail sale / supply of alcohol (indoors only);
- (2) The provision of regulated entertainment by way of indoor sporting events (indoors only);
- (3) The provision of regulated entertainment by way of performance of plays (indoors only);
- (4) The provision of regulated entertainment by way of exhibition of films (indoors only);
- (5) The provision of regulated entertainment by way of boxing or wrestling (indoors only);
- (6) The provision of regulated entertainment by way of live music (indoors only);
- (7) The provision of regulated entertainment by way of recorded music (indoors only);
- (8) The provision of regulated entertainment by way of performance of dance (indoors only);
- (9) The provision of regulated entertainment by way of anything similar to live music, recorded music or performance of dance (indoors only); and
- (10) The provision of late night refreshment (indoors only).

Times the licence authorises the carrying out of licensable activities

- (1) The retail sale / supply of alcohol:-
 - Monday's – Wednesday's – 09:00am to 00:00midnight;
 - Thursday's – Saturday's – 09:00am to 03:00am the following day;
 - Sunday's – 09:00am to 02:00am the following day;
 - On New Year's Eve, New Year's Day and any Bank or Public Holiday – 09:00am to 03:00am the following day; and
 - An additional hour on the day when British Summer Time commences.
- (2) The provision of regulated entertainment by way of indoor sporting events:-
 - Monday's – Saturday's – 09:00am to 23:00pm;
 - Sunday's – 09:00am to 22:00pm; and
 - On any Bank or Public Holiday – 09:00am to 03:00am the following day.
- (3) The provision of regulated entertainment by way of exhibition of films:-
 - Monday's – Saturday's – 10:00am to 23:00pm;
 - Sunday's – 10:00am to 22:00pm; and
 - On any Bank or Public Holiday – 10:00am to 03:00am the following day.
- (4) The provision of regulated entertainment by way of Boxing or Wrestling:-
 - Saturday's – 10:00am to 23:00pm;
 - Sunday's – 10:00am – 22:00pm; and
 - On any Bank or Public Holiday – 10:00am to 03:00am the following day.
- (5) The provision of regulated entertainment by way of Live Music:-
 - Monday's – Wednesday's – 12:00noon to 23:00pm;
 - Thursday's – 12:00noon to 00:00midnight;
 - Friday's - Sunday's – 09:00am to 03:00am the following day;
 - On New Year's Eve, New Year's Day and any Bank or Public Holiday – 09:00am to 03:00am the following day; and
 - An additional hour on the day when British Summer Time commences.
- (6) The provision of regulated entertainment by way of Recorded Music:-
 - Monday's – Wednesday's – 09:00am to 00:00midnight;
 - Thursday's – Sunday's – 09:00am to 03:00am the following day;
 - On New Year's Eve, New Year's Day and any Bank or Public Holiday – 09:00am to 03:00am the following day; and
 - An additional hour on the day when British Summer Time commences.
- (7) The provision of regulated entertainment by way of Performance of Dance:-
 - Monday's – Wednesday's – 09:00am to 22:00pm;
 - Thursday's – 09:00am to 00:00midnight;
 - Friday's – 09:00am to 02:00am the following day;
 - Saturday's – 09:00am to 03:00am the following day;
 - Sunday's – 09:00am to 23:00pm;
 - On New Year's Eve, New Year's Day and any Bank or Public Holiday – 09:00am to 03:00am the following day; and
 - An additional hour on the day when British Summer Time commences.

- (8) The provision of Late Night Refreshment:-
- Monday's – Wednesday's – 23:00pm to 00:00midnight;
 - Thursday's - Sunday's – 23:00pm – 03:00am the following day;
 - On New Year's Eve, New Year's Day and any Bank or Public Holiday – 23:00pm to 03:00am the following day; and
 - An additional hour on the day when British Summer Time commences.

The opening hours of the premises

- (1) Monday's – Wednesday's - 09:00am to 02:00am the following day;
- (2) Thursday's – Sunday's – 09:00am to 03:00am the following day;
- (3) On New Year's Eve, New Year's Day and any Bank or Public Holiday – 09:00am to 03:00am the following day; and
- (4) An additional hour on the day when British Summer Time commences.

Where the licence authorises supplies of alcohol whether these are on and/or off supplies

- Alcohol may be sold / supplied for consumption **ON** the premises **ONLY**.

Part 2

Name, (registered) address, telephone number and email (where relevant) of holder of premises licence

Name: PRB Hampshire Ltd.
Address: High Street
Aldershot
Hampshire
GU11 1DJ

Telephone: 07799 844109
Email: empirealdershot@gmail.com

Registered number of holder, e.g. company number, charity number (where applicable)

- 09644459 (Company number)

Name, address and telephone number of designated premises supervisor where the premises licence authorises for the supply of alcohol

Name: Mr Puran Giri
Address:

Telephone: Not Known
Email: Not Known

Personal licence number and issuing authority of personal licence held by designated premises supervisor where the premises licence authorises for the supply of alcohol

Personal licence number: 16/00667/LAPER
Issuing authority: Rushmoor Borough Council

Granted by Rushmoor Borough Council, as licensing authority pursuant to the Licensing Act 2003 and regulations made thereunder

Date Licence Granted: 8th December 2015
Date Licence Effective: 8th December 2015
Date Last Modified: 5th August 2020
(Minor Variation)

SIGNED on behalf of the
Head of Operational Services
(Authorised Officer)

Annex 1 – Mandatory conditions

- (1) No supply of alcohol may be made under the premises licence:-
 - (i) at a time when there is no designated premises supervisor in respect of the premises licence, or
 - (ii) at a time when the designated premises supervisor does not hold a personal licence or his/her personal licence is suspended.
- (2) The responsible person must ensure that staff on relevant premises do not carry out, arrange or participate in any irresponsible promotions in relation to the premises.

In this paragraph, an irresponsible promotion means any one or more of the following activities, or substantially similar activities, carried on for the purpose of encouraging the sale or supply of alcohol for consumption on the premises—

- (i) games or other activities which require or encourage, or are designed to require or encourage, individuals to—
 - (a) drink a quantity of alcohol within a time limit (other than to drink alcohol sold or supplied on the premises before the cessation of the period in which the responsible person is authorised to sell or supply alcohol), or
 - (b) drink as much alcohol as possible (whether within a time limit or otherwise);
- (ii) provision of unlimited or unspecified quantities of alcohol free or for a fixed or discounted fee to the public or to a group defined by a particular characteristic in a manner which carries a significant risk of undermining a licensing objective;
- (iii) provision of free or discounted alcohol or any other thing as a prize to encourage or reward the purchase and consumption of alcohol over a period of 24 hours or less in a manner which carries a significant risk of undermining a licensing objective;
- (iv) selling or supplying alcohol in association with promotional posters or flyers on, or in the vicinity of, the premises which can reasonably be considered to condone, encourage or glamorise anti-social behaviour or to refer to the effects of drunkenness in any favourable manner;
- (v) dispensing alcohol directly by one person into the mouth of another (other than where that other person is unable to drink without assistance by reason of disability).

- (4) The responsible person must ensure that free potable water is provided on request to customers where it is reasonably available.
- (5)
 - (i) The premises licence holder or club premises certificate holder must ensure that an age verification policy is adopted in respect of the premises in relation to the sale or supply of alcohol.
 - (ii) The designated premises supervisor in relation to the premises licence must ensure that the supply of alcohol at the premises is carried on in accordance with the age verification policy.
 - (iii) The policy must require individuals who appear to the responsible person to be under 18 years of age (or such older age as may be specified in the policy) to produce on request, before being served alcohol, identification bearing their photograph, date of birth and either—
 - (a) a holographic mark, or
 - (b) an ultraviolet feature.
- (6) The responsible person must ensure that—
 - (i) where any of the following alcoholic drinks is sold or supplied for consumption on the premises (other than alcoholic drinks sold or supplied having been made up in advance ready for sale or supply in a securely closed container) it is available to customers in the following measures—
 - (a) beer or cider: ½ pint;
 - (b) gin, rum, vodka or whisky: 25 ml or 35 ml; and
 - (c) still wine in a glass: 125 ml;
 - (ii) these measures are displayed in a menu, price list or other printed material which is available to customers on the premises; and
 - (iii) where a customer does not in relation to a sale of alcohol specify the quantity of alcohol to be sold, the customer is made aware that these measures are available.”
- (7) A relevant person shall ensure that no alcohol is sold or supplied for consumption on or off the premises for a price which is less than the permitted price. For the purposes of this condition –
 - (i) “duty” is to be construed in accordance with the Alcoholic Liquor Duties Act 1979

(ii) “permitted price” is the price found by applying the formula –

$$P = D + (D \times V)$$

Where –

- (a) P is the permitted price
 - (b) D is the amount of duty chargeable in relation to the alcohol as if the duty were charged on the date of the sale or supply of the alcohol, and
 - (c) V is the rate of value added tax chargeable in relation to the alcohol as if the value added tax were charged on the date of the sale or supply of the alcohol;
- (iii) “relevant person” means, in relation to premises in respect of which there is in force a premises licence –
- (a) The holder of the premises licence
 - (b) The designated premises supervisor (if any) in respect of such a licence, or
 - (c) The personal licence holder who makes or authorises a supply of alcohol under such a licence;
- (iv) “relevant person” means, in relation to premises in respect of which there is in force a club premises certificate, any member or officer of the club present on the premises in a capacity which enables the member or officer to prevent the supply in question; and
- (v) “value added tax” means value added tax charged in accordance with the Value Added Tax Act 1994.
- (vi) Where the permitted price given by paragraph (ii) would (apart from the paragraph) not be a whole number of pennies, the price given by that sub-paragraph shall be taken to be the price actually given by that sub-paragraph rounded up to the nearest penny.
- (vii) Paragraph (ii)(b) applies where the permitted price given by paragraph (ii) on a day (“the first day”) would be different from the permitted price on the next day (“the second day”) as a result of a change to the rate of duty or value added tax.
- (viii) The permitted price which would apply on the first day applies to sales or supplies of alcohol which take place before the expiry of the period of 14 days beginning on the second day.

- (8) Where, at any specified time(s), one or more individuals must be at the premises to carry out a security activity (within the meaning of the Private Security Industry Act 2001), each individual must be licensed by the Security Industry Authority (SIA).
- (9) (i) In respect of the exhibition of films, the admission of children (ie: anyone aged under 18) must be restricted in accordance with any recommendation(s) made by the film classification body specified (as designated by S4 of the Video Recordings Act 1984 - the British Board of Film Classification).
- (ii) Where a film classification body is not specified, the admission of children must be restricted in accordance with any recommendation(s) made by the licensing authority.

Annex 2 – Conditions consistent with the Operating Schedule

- (1) (i) A suitable and sufficient digital CCTV camera system linked to a suitable recording facility, which captures images of evidential quality, shall, so far as is reasonably practicable, be operational at the premises. Cameras covering internal areas shall be operational during any period in which licensable activities are taking place. Cameras covering external areas shall be operational during any period that the premises is open to members of the public.
- (ii) The CCTV system shall incorporate cameras covering both the internal areas of the premises and the external area immediately outside the front of the premises, the ground floor lobby area, to capture image of persons entering the venue and a camera covering the area immediately outside the front of the premises.
- (iii) So far as is reasonably practicable, the CCTV system must be maintained to a standard acceptable to the relevant Police Licensing Department, in good working order at all times and shall be serviced at least every 12 months.
- (iv) CCTV recordings and footage must be retained for a minimum period of 28 (twenty-eight) days and be made available for review by the Police upon request (subject to the requirements of the Data Protection legislation in force at the time).
- (v) The CCTV system shall be stored and operated in a secure environment with limited access, to avoid damage, theft, unauthorised viewing and maintain the integrity of the system.
- (vi) All CCTV recorded images / footage and copies thereof shall, so far as is reasonably practicable, display the correct time and date of each recording. The system clock shall be checked regularly for accuracy taking account of GMT and BST.
- (vii) Suitable and sufficient warning signs shall be displayed in the public areas of the premises advising that CCTV is in operation at the premises.
- (viii) A competent person conversant with the operation and retrieval of information contained in the CCTV system / footage shall be available to provide immediate copies of footage to the police on request. Any images recovered must be in a viewable format on either disc or VHS. Footage supplied in a digital format on CD or DVD will also have a copy of the CCTV system software enabled on the disc to allow playback.

- (ix) All operators shall receive training on how to operate the CCTV system from the installer, at the time of installation. This training shall be cascaded down to all new members of staff expected to operate the system. A simple operators manual shall be available at the premises to assist in replaying and exporting data from the CCTV system.
- (x) A written record shall be kept of any access made to the CCTV system, and shall be made available to the responsible authorities on request.
- (2) A suitable written policy on the ejection and refusal of entry of patrons shall be developed for the premises, and be agreed with Hampshire Constabulary (Licensing team). This policy shall be actively implemented and enforced at the premises and shall be reviewed, revised and updated as often as may be necessary.
- (3) A suitable written policy on how the venue will deal with drugs, and drug prevention shall be developed for the premises, and be agreed with Hampshire Constabulary (Licensing team). This policy shall be actively implemented and enforced at the premises and shall be reviewed, revised and updated as often as may be necessary.
- (4) (i) A written incident log shall be kept and maintained at the premises, and shall contain the following details of any incident of a violent, criminal or anti-social nature, namely the –
 - (a) Time and date
 - (b) Nature of the incident
 - (c) People involved
 - (d) Action(s) taken; and
 - (e) Details of the person responsible for the management of the premises at the time of the incident.
- (ii) The incident log shall be retained for a minimum period of 12 months, and be made available to the responsible authorities on request.
- (5) Except for in an emergency, all patrons shall exit the premises via the front doors onto High Street only.
- (6) (i) Anyone authorised to sell or supply alcohol at the premises shall request and ensure sight of suitable photographic identification, for proof of age, of any person appearing to them to be under the age of 25 (twenty-five) and who is attempting to purchase alcohol.
- (ii) Further to the above, anyone authorised to sell or supply alcohol at the premises shall be instructed that no sale of alcohol shall be made unless suitable identification, for proof of age, can be provided.

- (iii) Suitable and sufficient warning signs shall be displayed in the premises providing information in respect of the above challenge 25 policy and the request for suitable identification in connection thereof.
- (7) (i) Anyone authorised to sell alcohol at the premises shall (before being permitted to make sales of alcohol) be suitably trained in respect of the following matters to a level commensurate with their duties and responsibilities:-
 - (a) the refusal of the sale of alcohol to those who appear intoxicated and how to recognise them; and
 - (b) the appropriate precautions to prevent the sale of alcohol to persons under the age of 18, including the above Challenge 25 policy.
- (ii) suitable and sufficient refresher training shall be provided at least every 6 months.
 - (iii) Written records of such training shall be produced, and be signed and dated by the member of staff receiving the training. They shall be kept on the premises to which they relate for a minimum of 2 years and be made available to the responsible authorities immediately on request.
- (8) (i) A written log shall be kept of all refusals, including refusals to serve alcohol. The holder of the premises licence shall ensure that the refusals log is properly maintained and this shall involve, but is not limited to, nominating in writing a responsible person to check and sign it on a weekly basis.
 - (ii) Written records of any refusals shall be maintained at the premises for 12 (twelve) months and be made available to the responsible authorities immediately on request.
- (9) If more than one floor of the premises is being utilised at any one time, for different events;
 - (i) The two functions shall be kept separate and no patrons shall be permitted to move between events. Suitable and sufficient staff shall be positioned to enforce this.
 - (ii) The terminal hour for each event shall be a minimum of 1 (one) hour apart to avoid dispersal at the same time.

- (10) The sale of alcohol shall cease a minimum of 30 (thirty) minutes prior to the end of any event.
- (11) The area in the immediate vicinity of the premises shall be cleared of litter (including waste arising from smoking activities) on a regular basis and always at the close of business each day.
- (12) All lighting (including external lighting) shall be correctly adjusted so that it only illuminates the surface(s) intended and does not throw light onto or into neighbouring property.
- (13) No flashing or flood lighting shall be fitted to the exterior of the premises.
- (14) All external doors shall be fitted with a suitable self-closing device, which must be adequately maintained in good working order at all times.
- (15)
 - (i) Except for access and egress, all external doors and windows of the licensed premises shall be closed and kept closed on any floor where regulated entertainment is taking place.
 - (ii) Except for access and egress, the door between the lobby and the main hall on the ground floor, shall be closed and kept closed at any time where regulated entertainment is taking place in the main hall.
- (16)
 - (i) A suitable noise complaints procedure must be established and be in operation at the premises (e.g. all staff must be familiar with the complaints procedure and any complaint(s) made in respect of the premises, its customers, staff and/or the activities carried on there must be investigated and remedied as soon as, and, so far as is reasonably practicable to prevent public nuisance).
 - (ii) Suitable written records (e.g. the nature of any complaint(s), action(s) taken in response, the date(s) and time(s) when any complaint was made, together with the name of the person(s) who handled the complaint) must be kept and made available to officers of Rushmoor Borough Council on request.
- (17) Disposal of refuse such as waste bottles into external receptacles, where the noise will be audible to neighbouring properties, must not occur between 2300 and 0800 hrs.
- (18) Prominent, clear and legible notices in the predominant language of the patrons at the event, shall be displayed at all exits and bars of the

premises requesting patrons and staff to respect the needs of local residents and to leave the premises and area quietly.

- (19) All kitchen extraction systems at the premises, shall be fitted with odour neutralisers, carbon filters and silencers, and shall be maintained in good working order at all times.
- (20) For any event involving Boxing, Wrestling or any other similar sporting activating, a medical practitioner shall be present for the duration of the event.
- (21) All employees shall be made aware of the conditions attached to this licence by a mechanism in writing
- (22) For the Gurka Cup event on the Sunday of Bank Holiday weekend, at the end of May each year, an Event Management Plan will be submitted to Hampshire Constabulary Licensing Department, at least 30 days before the event. The Event Management Plan must be to the satisfaction of Hampshire Constabulary Licensing team and implemented at the event.

The following conditions shall apply for any event involving live and/or recorded music, which is not a wedding christening (or similar event in any religion), birthday celebration for someone under the age of 16 years, seated concert or function including a sit-down table meal, with the exception of any event on 31st December each year, or the Sunday of the end of May Bank Holiday weekend.

- (23) The maximum number of patrons permitted into the event shall be 300.
- (24) The sale of alcohol shall cease no later than 23:30pm
- (25) Regulated entertainment shall cease no later than midnight.

The following conditions shall apply for any event involving live and/or recorded music, which is not a wedding christening (or similar event in any religion), birthday celebration for someone under the age of 16 years, seated concert or function including a sit-down table meal.

- (26) Entry to the venue shall only be permitted by those named on a guest list or ticket purchased in advance of the event, with the numbers provided to the venue in advance of the event.
- (27) The Premises Licence Holder will operate and maintain in good working order, an electronic scanning system, such as Scannet or equivalent. All customers entering the premises shall be asked to provide suitable photo ID and agree to it being scanned. Customers who do not agree will be refused entry. Police licensing will be notified as soon as possible of any issue with the system or internet service. Details of

persons banned at venue entered onto the device and shared with other venues on same scanning system.

- (28) (i) A minimum ratio of (two) SIA licensed door supervisors per 100 (one hundred) persons, shall be employed and in attendance (i.e. on duty) at the premises solely to carry out door supervisor / security duties for the duration of the event, until such time as all patrons are dispersed from the vicinity of the premises.
- (ii) Any SIA licensed door supervisors on duty for dispersal at the end of the event shall, wear a high visibility tabard.
- (29) (i) A logbook shall be maintained at the premises that details every person employed there in the role of security / door supervisor, each time they are on duty. In particular, the log shall include the following details' namely –
- (a) The SIA licence number and name of the individual;
 - (b) The time at which they commenced and finished that period of duty, including a signed acknowledgement by that person;
 - (c) The name of the company who their services were engaged through
- (ii) The log must be kept on the premises to which it relates and shall be made immediately available to officers of the responsible authorities on request.
- (30) (i) Only drinking vessels made from polycarbonate or plastic, may be used to serve drinks, at any time.
- (ii) No drinks are to be served to customers in glass bottles. In every case they will be poured into appropriate vessels by the bar staff.
- (31) A suitable system shall be in place for accurately counting the number of people (including staff and entertainers) in each area of the premises and, to ensure that capacity levels are maintained in accordance with condition (23) above, and the Fire Risk Assessment.
- (32) (i) A designated and delineated smoking area shall be established at the front of the premises.
- (ii) Prominent, clear and legible notices shall be displayed in the predominant language of patrons at the event requesting patrons to utilise the area for smoking.

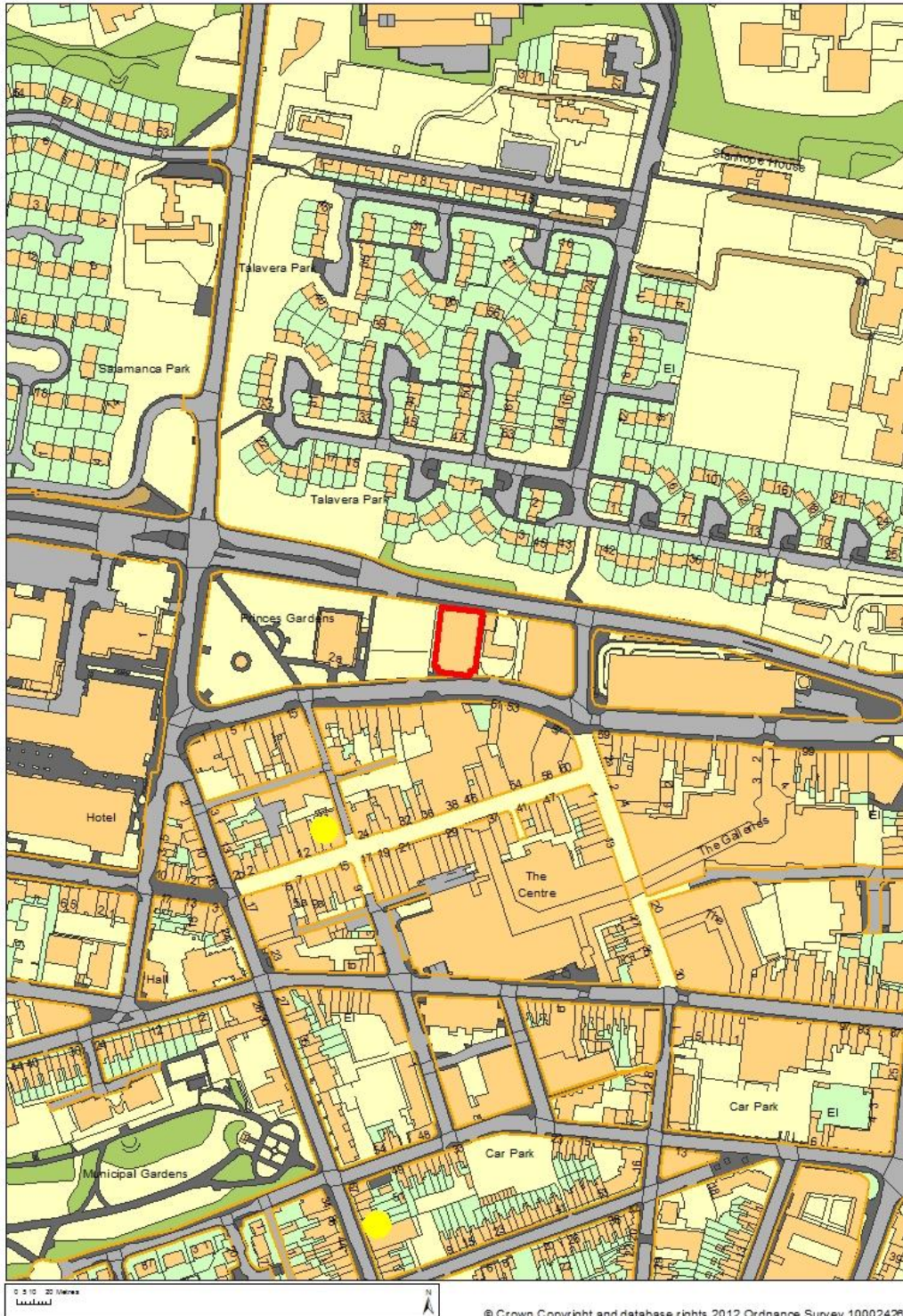
- (iii) The need to use this area shall, so far as is reasonable practicable, be verbally re-iterated by staff as customers leave the premises.
- (iv) No furniture shall be placed in the smoking area, with the exception of removable barriers for demarking the area, and wall mounted receptacles for associated waste materials, which must be provided.
- (v) A licensed SIA door supervisor shall be positioned at the smoking area, to ensure that anti-social behaviour and noise nuisance do not take place, and to remove the barriers in the event of an emergency evacuation.

Annex 3 – Conditions attached after a hearing by the licensing authority

None

Annex 4 – Plans

This licence permits the licensable activities stated at the premises addressed above and outlined below in accordance with the plan(s) attached and marked **20/00325/LAPREM –17.**



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